

The eight principles Barnet IPS (Individual Placement Support) service is based on:

1. It aims to get you into paid employment

We want to help you move into work in the real, competitive and mainstream job market. This will open up all the social, economic and health benefits mainstream employment provides.



2. It is open to all those who want to work

The IPS service is available to anyone who wants to work and is prepared to “give it a go.” Your diagnosis or length of unemployment etc. doesn’t matter.

3. It helps you find the job that you want to do

We will work with you to help you decide the kind of work you want and how to pursue it. We won’t push you into a job that isn’t what you want.



4. It works quickly

Spending a long time training or preparing for work often delays people taking the steps into work. We will encourage you to apply for work sooner rather than later – supporting you through this every step of the way.

5. Our Employment Specialists work in clinical teams

Working closely with clinical staff, helps make employment support a key part of your recovery and progress – supporting you towards a healthy working life.

6. Employment Specialists work with employers

We can engage employers, with your agreement, to support them in looking at applications or providing adjustments for you when settling into a job.

7. It provides individual support for you and your employer as long as you need it

Getting a job is only part of the journey; we also provide support to you - and your employer – to ensure you keep that job.

8. Benefits counselling is included

How working will affect welfare benefits is a big concern for our clients. We will help you understand how your benefits may be affected, and what supports are available to help improve your financial situation once you are working.

You can read more about this way of working and how IPS is an effective way of supporting people into work [here](#).

